I-25 North – Book 1 – Exhibit C – Attachment 1
U.S. DEPT. OF LABOR, DAVIS BACON MINIMUM WAGES, COLORADO
DATE 08-10-12
GENERAL DECISION NUMBER CO100016, 17, 18, 19, 20, 21, 22, 23 and 24 HIGHWAY CONSTRUCTION

U.S. DEPT. OF LABOR, DAVIS BACON MINIMUM WAGES, COLORADO GENERAL DECISION NUMBERS CO100016, CO100017, CO100018, CO100019, CO100020, CO100021, CO100022, CO100023 and CO100024 HIGHWAY CONSTRUCTION

NOTICE

GENERAL DECISION NUMBER CO100016, 17, 18, 19, 20, 21, 22, 23 and 24 HIGHWAY CONSTRUCTION

HEAVY AND HIGHWAY CONSTRUCTION

	n Nos. CO100016, 17, 18, 19, 20, 21, 22, 23 and 24 dated	\mathbf{M}	lodificatio	ons en	ID
	06, 2012 supersedes Decision Nos. CO100018, 19, 20, 21,	MOD Number	Date	Page Number(s)	
22, 23,	24 , 25 and 26 dated September 30, 2011.	1	11-18-11	14	1
When v	vork within a project is located in two or more counties and	2	01-06-12	1, 10, 14, 19, 25, 29, 34, 42 and 50	2
the min	imum wages and fringe benefits are different for one or more	3	02-10-12	8, 16, 25, 29, 32, 34, 42 and 50	3
	sifications, the higher minimum wages and fringe benefits ply throughout the project.	4	08-10-12	1, 10, 14, 19, 20, 25, 29, 34, 42 and 50	4
	Decision No. CO100016 applies to the following counties: Ad Gilpin, Jefferson, and Park counties.	ams, Arapahoe, E	Broomfield	, Clear Creek,	
	General Decision No. CO The wage and fringe benefits listed below refl		v hargai	ned rates.	
Code	Classification	Basic Hou Rate	mly,	ringe Benefits	Last Mod
	ELECTRICIAN (Traffic Signalization Only):				
1000	Clear Creek	26.42	4	1.75% + 8.68	
	POWER EQUIPMENT OPERATOR:				
	Drill Rig Caisson				
1001	Smaller than Watson 2500 and similar	24.27		8.62	4
1002	Watson 2500 similar or larger	24.57		8.62	4
	Crane (50 tons and under)				
1003	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	24.42		8.62	4
	Crane (51 - 90 tons)				
1004	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	24.57		8.62	4
	Crane (91 - 140 tons)				
1005	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	24.72		8.62	4
1006	Scraper				
1007	Single bowl under 40 cubic yards	24.42		8.62	4
1008	40 cubic yards and over	24.57		8.62	4

General Decision No. CO100016

The wage and fringe benefits listed below do not reflect collectively bargained rates.

	CARPENTER:			
	Excludes Form Work			
1009	Adams	16.61	3.88	
1010	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	19.27	5.08	
	Form Work Only			
1011	Adams	16.78	3.57	

U.S. DEPT. OF LABOR, DAVIS BACON MINIMUM WAGES, COLORADO DATE 08-10-12 GENERAL DECISION NUMBER CO100016, 17, 18, 19, 20, 21, 22, 23 and 24 HIGHWAY CONSTRUCTION HEAVY AND HIGHWAY CONSTRUCTION

AND HIGHWAT CONSTRUCTION			
Broomfield, Clear Creek, Elbert, Gilpin	19.11	5.46	
Jefferson	16.88	3.81	
Park	17.28	5.38	
CEMENT MASON/CONCRETE FINISHER:			
Adams	16.05	3.00	
Arapahoe	18.70	3.85	
Broomfield, Clear Creek, Elbert, Gilpin	18.37	3.00	
Jefferson	18.02	3.42	
Park	17.09	2.85	
ELECTRICIAN:			
Excludes Traffic Signal Installation			
Adams	31.00	14.01	
Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	35.13	6.83	
Traffic Signalization Electrician			
Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	27.25	7.10	
Jefferson	26.78	5.44	
Traffic Signalization Groundsman			
Adams	13.96	2.80	
Arapahoe, Broomfield, Elbert, Gilpin, Park	15.24	3.81	
Clear Creek	15.70	2.14	
Jefferson	15.19	4.72	
	Jefferson Park CEMENT MASON/CONCRETE FINISHER: Adams Arapahoe Broomfield, Clear Creek, Elbert, Gilpin Jefferson Park ELECTRICIAN: Excludes Traffic Signal Installation Adams Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park Traffic Signalization Electrician Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park Jefferson Traffic Signalization Groundsman Adams Arapahoe, Broomfield, Elbert, Gilpin, Park Clear Creek	Broomfield, Clear Creek, Elbert, Gilpin Jefferson 16.88 Park 17.28 CEMENT MASON/CONCRETE FINISHER: Adams 16.05 Arapahoe Broomfield, Clear Creek, Elbert, Gilpin 18.37 Jefferson 18.02 Park 17.09 ELECTRICIAN: Excludes Traffic Signal Installation Adams Adams 31.00 Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park Traffic Signalization Electrician Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park Jefferson 26.78 Traffic Signalization Groundsman Adams Adams 13.96 Arapahoe, Broomfield, Elbert, Gilpin, Park 15.24 Clear Creek 15.70	Broomfield, Clear Creek, Elbert, Gilpin 19.11 5.46 Jefferson 16.88 3.81 Park 17.28 5.38 CEMENT MASON/CONCRETE FINISHER:

Code	The wage and fringe benefits listed below do not refl Classification	Basic Hourly	Fringe Benefits	Last
1020	DENGE EDECTOR	Rate	2.20	Mod
1028	FENCE ERECTOR	13.02	3.20	
1029	FORM WORKER – Arapahoe	15.30	3.90	
	GUARDRAIL INSTALLER:			
1030	Adams	12.89	3.45	
1031	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	12.89	3.20	
	HIGHWAY/PARKING LOT STRIPING:			
	Painter			
1032	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	12.62	3.21	
1033	Jefferson	14.21	3.21	
	IRONWORKER:			
	Reinforcing			
1034	Adams	22.14	0.77	
1035	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson	16.69	5.45	
1036	Park	19.98	2.89	
1037	Structural	18.22	6.01	
	LABORER:			
	Asphalt Raker			
1038	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson	16.29	4.25	
1039	Park	17.41	1.86	
1040	Asphalt Shoveler	21.21	4.25	
1041	Asphalt Spreader	18.58	4.65	
	Common or General			
1042	Adams	16.29	4.25	
1043	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	16.67	4.27	
1044	Jefferson	16.51	4.27	
1045	Park	15.64	2.46	

General Decision No. CO100016 The wage and fringe benefits listed below do not reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	Concrete Saw (Hand Held)			
1046	Adams	16.29	5.20	
1047	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	16.29	6.14	
	Landscape and Irrigation			
1048	Adams, Arapahoe, Broomfield, Elbert, Gilpin, Jefferson, Park	12.26	3.16	
1049	Clear Creek	14.98	3.16	
	Mason Tender - Cement/Concrete			
1050	Adams	17.71	2.83	
1051	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	16.96	4.04	
1052	Jefferson	16.29	4.25	
1053	Park	15.08	3.10	
1054	Pipelayer	13.55	2.41	
	Traffic Control (Flagger)			
1055	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	9.55	3.05	
1056	Jefferson	9.73	3.05	
1057	Park	9.42	3.21	
	Traffic Control (Sets Up/Moves Barrels, Cones, Install Signs, Arrow Boards and Place Stationary Flags)			
1058	Adams, Arapahoe, Broomfield, Elbert, Gilpin, Jefferson	12.43	3.22	
1059	Clear Creek	13.14	3.20	
1060	Park	12.76	3.20	
1061	PAINTER (Spray Only)	16.99	2.87	

General Decision No. CO100016 The wage and fringe benefits listed below do not reflect collectively bargained rates. Code Classification **Basic Hourly Fringe Benefits** Last Rate Mod POWER EQUIPMENT OPERATOR: **Asphalt Laydown** Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, 1062 22.67 8.75 Jefferson 1063 Park 22.67 8.72 1064 Asphalt Paver 24.97 6.13 **Asphalt Roller** 1065 Adams 24.20 7.70 1066 22.68 Arapahoe 8.72 1067 Broomfield, Clear Creek, Elbert, Gilpin 23.41 7.67 1068 Jefferson 22.84 7.69 1069 Park 22.84 8.72 **Asphalt Spreader** Adams, Arapahoe, Broomfield, Clear Creek, Elbert, 1070 22.67 8.67 Gilpin, Park 1071 Jefferson 23.34 8.06 1072 Backhoe/Trackhoe 1073 4.24 Adams 20.31 1074 Arapahoe 24.59 6.24 1075 Broomfield, Clear Creek, Elbert, Gilpin 22.19 6.48 1076 Jefferson 21.99 5.60 1077 Park 20.81 6.58

	General Decision No. CO The wage and fringe benefits listed below do not		bargained rates	•
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't):			
	Bobcat/Skid Loader			
1078	Adams, Broomfield, Clear Creek, Elbert, Gilpin	15.37	4.28	
1079	Arapahoe	18.23	4.28	
1080	Jefferson	16.85	4.28	
1081	Park	22.46	0.00	
1082	Boom	22.67	8.72	
	Broom/Sweeper			
1083	Adams, Broomfield, Clear Creek, Elbert, Gilpin, Park	22.70	8.07	
1084	Arapahoe	22.67	8.73	
1085	Jefferson	22.18	8.36	
	Bulldozer			
1086	Adams	25.20	6.72	
1087	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	26.90	5.59	
1088	Concrete Pump	21.60	5.21	
	Crane			
1089	Adams, Park	22.82	8.72	
1090	Jefferson	23.55	6.68	
	Drill			
1091	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	20.48	4.71	
1092	Jefferson	20.65	5.74	
1093	Forklift	15.91	4.68	

General Decision No. CO100016 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Code Classification **Fringe Benefits** Last Rate Mod POWER EQUIPMENT OPERATOR (con't): Grader/Blade 1094 Adams 23.94 8.23 1095 Arapahoe 22.67 8.72 1096 Broomfield, Clear Creek, Elbert, Gilpin, Park 7.93 23.90 1097 7.73 Jefferson 23.28 1098 Guardrail/Post Driver 16.07 4.41 Loader (Front End) 1099 Adams 23.09 8.72 1100 26.80 4.84 Arapahoe 1101 Broomfield, Clear Creek, Elbert, Gilpin 23.20 8.33 1102 Jefferson 23.06 7.76 1103 Park 22.67 8.72 Mechanic 1104 22.82 8.72 Adams 1105 Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park 24.04 7.35 1106 Jefferson 23.56 8.72 Oiler 1107 21.97 Adams, Jefferson 8.72 1108 Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park 23.73 8.41 **Roller/Compactor** (Dirt and Grade Compaction) 1109 Adams 16.70 3.30 1110 Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson 20.30 5.51 Park 16.52 3.13 1111 1112 Rotomill 16.22 4.41

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't):			
	Screed			
1113	Adams	27.89	3.50	
1114	Arapahoe	22.67	8.72	
1115	Broomfield, Clear Creek, Elbert, Gilpin	24.67	6.02	
1116	Jefferson	22.64	8.43	
1117	Park	20.36	3.04	
1118	Tractor	13.13	2.95	
	TRUCK DRIVER:			
	Distributor			
1119	Adams	15.80	5.27	
1120	Arapahoe	19.62	5.27	
1812	Broomfield, Clear Creek, Elbert, Gilpin, Park	18.19	5.27	3
1121	Jefferson	19.46	6.04	
	Dump Truck			
1122	Adams	16.68	5.27	
1123	Arapahoe	18.94	5.27	
1124	Broomfield, Clear Creek, Elbert, Gilpin	16.47	5.27	
1125	Jefferson	16.97	4.78	
1126	Park	15.40	3.21	
	Lowboy Truck			
1127	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	17.25	5.27	
1128	Jefferson	19.80	6.42	
1129	Mechanic	26.48	3.50	
	Multi-Purpose Speciality and Hoisting Truck			
1130	Adams, Broomfield, Clear Creek, Elbert, Gilpin, Park	17.49	3.17	
1131	Arapahoe	15.79	2.48	
1132	Jefferson	15.13	3.89	

	General Decision No. CO100 The wage and fringe benefits listed below do not ref		bargained rates.	
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	TRUCK DRIVER (con't.):			
	Semi/Trailer Truck (Includes Pickup and Pilot Car)			
1133	Adams, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	18.39	4.13	
1134	Arapahoe	16.00	2.60	
	Single Axle (Includes Pickup and Pilot Car)			
1135	Adams, Jefferson	13.93	3.68	
1136	Arapahoe	15.10	3.77	
1137	Broomfield, Clear Creek, Elbert, Gilpin, Park	14.74	3.68	
1138	Truck Mounted Attenuator	12.43	3.22	
	Water Truck			
1139	Adams	17.50	5.19	
1140	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	19.36	4.07	
1141	Jefferson	17.57	5.27	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

Decision Nos. CO100016, 17, 18, 19, 20, 21, 22, 23 and 24 dated	<u> </u>	Modificatio	ons	<u>ID</u>
January 06, 2012 supersedes Decision Nos. CO100018, 19, 20, 21,	MOD Number	<u>Date</u>	Page Number(s)	
22, 23, 24, 25 and 26 dated September 30, 2011.	1	11-18-11	14	1
When work within a project is located in two or more counties and	2	01-06-12	1, 10, 14, 19, 25, 29, 34, 42 and 50	2
the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits	3	02-10-12	8, 16, 25, 29, 32, 34, 42 and 50	3
shall apply throughout the project.	4	08-10-12	1, 10, 14, 19, 20, 25, 29, 34, 42 and 50	4
General Decision No. CO100017 applies to the following counties: Bo	ulder county.			

General Decision No. CO100017

The wage and fringe benefits listed below reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR:			
	Drill Rig Caisson			
1142	Smaller than Watson 2500 and similar	24.27	8.62	4
1143	Watson 2500 similar or larger	24.57	8.62	4
	Crane			
1144	50 tons and under	24.42	8.62	4
1145	51 - 90 tons	24.57	8.62	4
1146	91 - 140 tons	24.72	8.62	4
	Scraper			
1147	Single bowl under 40 cubic yards	24.42	8.62	4
1148	40 cubic yards and over	24.57	8.62	4
	CARPENTER:			
1149	Excludes Form Work	16.61	3.88	
1150	Form Work Only	17.06	3.90	
1151	CEMENT MASON/CONCRETE FINISHER	17.39	3.00	
1152	ELECTRICIAN	33.39	7.64	
1153	FENCE ERECTOR	15.96	3.46	
1154	GUARDRAIL INSTALLER	16.21	3.63	
1155	HIGHWAY/PARKING LOT STRIPING:			
1156	Painter	12.62	3.21	

	General Decision No. CO100017 The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod	
	IRONWORKER:				
1157	Reinforcing (Excludes Guardrail Installation)	16.69	5.45		
1158	Structural (Excludes Guardrail Installation)	18.22	6.01		
	LABORER:				
1159	Asphalt Raker	16.29	4.25		
1160	Asphalt Shoveler	21.21	4.25		
1161	Asphalt Spreader	18.58	4.65		
1162	Common or General	16.29	4.25		
1163	Concrete Saw (Hand Held)	16.29	6.14		
1164	Landscape and Irrigation	12.26	3.16		
1165	Mason Tender - Cement/Concrete	16.29	4.25		
1166	Pipelayer	16.74	1.89		
1167	Traffic Control (Flagger)	9.55	3.05		
1168	Traffic Control (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags), (Excludes Flaggers)	12.43	3.22		
1169	PAINTER (Spray Only)	16.99	2.87		
	POWER EQUIPMENT OPERATOR:				
1170	Asphalt Laydown	22.67	8.25		
1171	Asphalt Paver	24.19	6.58		
1172	Asphalt Roller	23.01	9.22		
1173	Asphalt Spreader	22.67	8.72		
1174	Backhoe/Trackhoe	21.70	5.51		
1175	Bobcat/Skid Loader	15.37	4.28		
1176	Boom	22.67	8.72		
1177	Broom/Sweeper	22.83	8.72		
1178	Bulldozer	26.90	5.59		
1179	Drill	21.42	2.88		

	General Decision No. CO100017 The wage and fringe benefits listed below do not reflect collectively bargained rates.						
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod			
	POWER EQUIPMENT OPERATOR (con't.):						
1180	Forklift	15.91	4.27				
1181	Grader/Blade	22.67	8.72				
1182	Guardrail/Post Driver	16.54	4.10				
1183	Loader (Front End)	22.67	8.72				
1184	Mechanic						
1185	Oiler	22.77	9.22				
1186	Roller/Compactor (Dirt and Grade Compaction)	22.32	8.72				
1187	Rotomill	16.22	4.41				
1188	Screed	22.67	8.72				
1189	Tractor	13.13	2.95				
	TRAFFIC SIGNALIZATION:						
1190	Groundsman	18.52	3.59				
	TRUCK DRIVER:						
1191	Distributor	21.69	5.27				
1192	Dump Truck	16.41	5.27				
1193	Lowboy Truck	17.25	5.27				
1194	Multi-Purpose Specialty & Hoisting Truck	16.41	4.97				
1195	Pickup and Pilot Car	13.93	3.68				
1196	Semi/Trailer Truck	18.39	4.13				
1197	Truck Mounted Attenuator	12.43	3.22				
1198	Water Truck	20.64	5.27				

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

U.S. DEPT. OF LABOR, DAVIS BACON MINIMUM WAGES, COLORADO	DATE 08-10-12
GENERAL DECISION NUMBER CO100016, 17, 18, 19, 20, 21, 22, 23 and 24 HIGHWAY CONSTRUCT	ΓΙΟΝ
HEAVY AND HIGHWAY CONSTRUCTION	

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

	on Nos. CO100016, 17, 18, 19, 20, 21, 22, 23 and 24 dated	<u>Modi</u>	<u>fications</u>	<u>ID</u>
	7 06, 2012 supersedes Decision Nos. CO100018, 19, 20, 21,		Date Page Number(s)	
	24 , 25 and 26 dated September 30, 2011.		-18-11 14 -06-12 1, 10, 14, 19, 25, 29, 34, 42 and 50	2
the min	work within a project is located in two or more counties and imum wages and fringe benefits are different for one or more	3 02-	8, 16, 25, 29, 32, 34, 42 and 50	3
	ssifications, the higher minimum wages and fringe benefits oply throughout the project.	4 08-	1, 10, 14, 19, 20, 25, 29, 34, 42 and 50	4
Genera	l Decision No. CO100018 applies to the following counties: El	Paso, Pueblo, and Te	ller counties.	
	General Decision No. CC The wage and fringe benefits listed below refl		argained rates.	
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	ELECTRICIAN:			
1199	El Paso, Teller	28.55	14.46	
1200	Pueblo	26.75	11.90	1
	POWER EQUIPMENT OPERATOR:			
	Drill Rig Caisson			
1201	Smaller than Watson 2500 and similar	24.27	8.62	4
1202	Watson 2500 similar or larger	24.57	8.62	4
	Crane			
1203	50 tons and under	24.42	8.62	4
1204	51 - 90 tons	24.57	8.62	4
1205	91 - 140 tons	24.72	8.62	4
	General Decision No. CC The wage and fringe benefits listed below do not		y bargained rates.	
	CARPENTER:			
1206	Excludes Form Work	24.15	6.25	
	Form Work Only			
1207	El Paso, Teller	19.06	5.84	
1208	Pueblo	19.00	5.88	
	CEMENT MASON/CONCRETE FINISHER:			
1209	El Paso, Teller	17.36	3.00	
1210	Pueblo	17.74	3.00	
1211	FENCE ERECTOR	13.02	3.20	
-				

12.89

3.20

1212

GUARDRAIL INSTALLER

General Decision No. CO100018 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code **Fringe Benefits** Classification Rate Mod **HIGHWAY/PARKING LOT STRIPING:** 1213 Painter 12.62 3.21 **IRONWORKER: Reinforcing** (Excludes Guardrail Installation) 1214 El Paso, Teller 20.49 1.65 1215 Pueblo 16.69 5.45 1216 Structural (Excludes Guardrail Installation) 18.22 6.01 LABORER: 1217 Asphalt Raker 17.54 3.16 1218 Asphalt Shoveler 21.21 4.25 1219 Asphalt Spreader 18.58 4.65 **Common or General** 1220 El Paso 17.05 3.69 Pueblo 4.25 1221 16.29 Teller 1222 16.88 3.61 1223 Concrete Saw (Hand Held) 16.29 6.14 1224 Landscape and Irrigation 12.26 3.16 1225 Mason Tender - Cement/Concrete 16.29 4.25 18.72 3.24 1226 Pipelayer 1227 Traffic Control (Flagger) 9.55 3.05 Traffic Control (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags), 1228 12.43 3.22 (Excludes Flaggers) 1229 PAINTER (Spray Only) 16.99 2.87

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR:			
1230	Asphalt Laydown	22.67	8.72	
1231	Asphalt Paver	21.50	3.50	
	Asphalt Roller			
1232	El Paso	24.42	6.96	
1233	Pueblo	23.67	9.22	
1813	Teller	24.42	6.96	3
1234	Asphalt Spreader	22.67	8.72	
	Backhoe/Trackhoe			
1235	El Paso	23.31	5.61	
1236	Pueblo	21.82	8.22	
1237	Teller	23.32	5.50	
1238	Bobcat/Skid Loader	15.37	4.28	
1239	Boom	22.67	8.72	
	Broom/Sweeper			
1240	El Paso, Teller	23.43	8.04	
1241	Pueblo	23.47	9.22	
	Bulldozer			
1242	El Paso	26.56	7.40	
1243	Pueblo, Teller	26.11	6.92	
1244	Drill	17.59	3.45	
1245	Forklift	15.91	4.68	
	Grader/Blade			
1246	El Paso	22.83	8.72	
1247	Pueblo	23.25	6.98	
1248	Teller	23.22	8.72	
1249	Guardrail/Post Driver	16.07	4.41	

General Decision No. CO100018 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code Classification **Fringe Benefits** Rate Mod POWER EQUIPMENT OPERATOR (con't.): Loader (Front End) 1250 El Paso 23.61 7.79 8.22 1251 Pueblo 21.67 1252 7.64 Teller 23.50 Mechanic 1253 El Paso 22.35 6.36 1254 Pueblo 24.02 8.43 1255 Teller 22.16 6.17 Oiler 1256 El Paso 23.29 7.48 1257 Pueblo 23.13 7.01 Teller 1258 22.68 7.11 **Roller/Compactor** (Dirt and Grade Compaction) 1259 El Paso 16.70 3.30 1260 Pueblo, Teller 18.43 4.62 1261 Rotomill 16.22 4.41 1262 Scraper 24.28 4.83 Screed El Paso, Teller 25.22 5.74 1263 23.67 9.22 1264 Pueblo 1265 Tractor 13.13 2.95

	General Decision No. CO100 The wage and fringe benefits listed below do not ref.		bargained rates.	
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	TRUCK DRIVER:			
	Distributor			
1266	El Paso, Teller	17.98	3.97	
1267	Pueblo	18.35	3.85	
	Dump Truck			
1268	El Paso, Teller	16.85	4.83	
1269	Pueblo	16.87	4.79	
1270	Lowboy Truck	17.25	5.27	
1271	Mechanic	26.69	3.50	
1272	Multi-Purpose Specialty & Hoisting Truck	17.27	3.71	
1273	Pickup and Pilot Car	13.93	3.68	
1274	Semi/Trailer Truck	16.00	2.60	
1275	Truck Mounted Attenuator	12.43	3.22	
	Water Truck			
1276	El Paso	17.24	4.15	
1277	Pueblo	20.93	4.98	
1278	Teller	17.31	4.07	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

Decision Nos. CO100016, 17, 18, 19, 20, 21, 22, 23 and 24 dated	<u>I</u>	Modificatio	ons	<u>ID</u>
January 06, 2012 supersedes Decision Nos. CO100018, 19, 20, 21,	MOD Number	<u>Date</u>	Page Number(s)	
22, 23, 24, 25 and 26 dated September 30, 2011.	1	11-18-11	14	1
When work within a project is located in two or more counties and	2	01-06-12	1, 10, 14, 19, 25, 29, 34, 42 and 50	2
the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits	3	02-10-12	8, 16, 25, 29, 32, 34, 42 and 50	3
shall apply throughout the project.	4	08-10-12	1, 10, 14, 19, 20, 25, 29, 34, 42 and 50	4
General Decision No. CO100019 applies to the following counties: Denver and Douglas counties.				

General Decision No. CO100019

The wage and fringe benefits listed below reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
1279	CARPENTER (Form Work Only)	24.00	11.28	
	TRAFFIC SIGNALIZATION:			
	Traffic Signal Installation			
1280	Zone 1	26.42	4.75% + 8.68	
1281	Zone 2	29.42	4.75% + 8.68	
	Traffic Installer Zone Definitions Zone 1 – Within a 35 mile radius measured from the addresses of the following cities: Colorado Springs - Nevada & Bijou Denver - Ellsworth Avenue & Broadway Ft. Collins - Prospect & College Grand Junction - 12th & North Avenue Pueblo - I-25 & Highway 50 Zone 2 - All work outside these areas.			
	POWER EQUIPMENT OPERATOR:			
	Hydraulic Backhoe			
1282	Wheel Mounted, under ¾ yds.	24.27	8.62	4
1283	Backhoe/Loader combination	24.27	8.62	4
	Drill Rig Caisson			
1284	Smaller than Watson 2500 and similar	24.27	8.62	4
1285	Watson 2500 similar or larger	24.57	8.62	4
	Loader			
1286	Up to and including 6 cubic yards	24.27	8.62	4
1287	Denver County - Under 6 cubic yards	24.27	8.62	4
1288	Denver County - Over 6 cubic yards	24.42	8.62	4

	General Decision No. CO100 The wage and fringe benefits listed below reflect		rgained rates.	
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Motor Grader			
1289	Douglas county - Blade Rough	24.27	8.62	4
1290	Douglas county - Blade Finish	24.57	8.62	4
	Crane			
1291	50 tons and under	24.42	8.62	4
1292	51 to 90 tons	24.57	8.62	4
1293	91 to 140 tons	24.72	8.62	4
	Scraper			
1294	Single bowl under 40 cubic yards	24.42	8.62	4
1295	40 cubic yards and over	24.57	8.62	4
	General Decision No. CO100 The wage and fringe benefits listed below do not ref		bargained rates.	
1296	CARPENTER (Excludes Form Work)	19.27	5.08	
	CEMENT MASON/CONCRETE FINISHER:			
1297	Denver	20.18	5.75	
1298	Douglas	18.75	3.00	
1299	ELECTRICIAN (Excludes Traffic Signal Installation)	35.13	6.83	
1300	FENCE ERECTOR (Excludes Link/Cyclone Fence Erection)	13.02	3.20	
1301	GUARDRAIL INSTALLER	12.89	3.20	
	HIGHWAY/PARKING LOT STRIPING:			
	Painter			
1302	Denver	12.62	3.21	
1303	Douglas	13.89	3.21	
	IRONWORKERS:			
1304	Reinforcing (Excludes Guardrail Installation)	16.69	5.45	
1305	Structural (Includes Link/Cyclone Fence Erection), (Excludes Guardrail Installation)	18.22	6.01	

<i>~</i> .	The wage and fringe benefits listed below do not ref	Basic Hourly	-	Last
Code	Classification	Rate	Fringe Benefits	Mod
	LABORERS:			
1306	Asphalt Raker	16.29	4.25	
1307	Asphalt Shoveler	21.21	4.25	
1308	Asphalt Spreader	18.58	4.65	
	Common or General			
1309	Denver	16.76	6.77	
1310	Douglas	16.29	4.25	
1311	Concrete Saw (Hand Held)	16.29	6.14	
1312	Landscape and Irrigation	12.26	3.16	
	Mason Tender - Cement/Concrete			
1313	Denver	16.96	4.04	
1314	Douglas	16.29	4.25	
	Pipelayer			
1315	Denver	13.55	2.41	
1316	Douglas	16.30	2.18	
	Traffic Control			
1317	Flagger	9.55	3.05	
1318	Sets Up/Moves Barrels, Cones, Install Signs, Arrow Boards and Place Stationary Flags, (Excludes Flaggers)	12.43	3.22	
	PAINTER:			
1319	Spray Only	16.99	2.87	
	POWER EQUIPMENT OPERATOR:			
	Asphalt Laydown			
1320	Denver	22.67	8.72	
1321	Douglas	23.67	8.47	
	Asphalt Paver			
1322	Denver	24.97	6.13	
1323	Douglas	25.44	3.50	

General Decision No. CO100019 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code Classification **Fringe Benefits** Rate Mod POWER EQUIPMENT OPERATOR (con't.): **Asphalt Roller** 1324 Denver 23.13 7.55 1325 Douglas 23.63 6.43 1326 Asphalt Spreader 22.67 8.72 Backhoe/Trackhoe 1327 Douglas 23.82 6.00 1328 Bobcat/Skid Loader 15.37 4.28 1329 8.72 Boom 22.67 **Broom/Sweeper** 1330 22.47 8.72 Denver Douglas 22.96 8.22 1331 Bulldozer 5.59 1332 26.90 1333 Concrete Pump 21.60 5.21 Drill 1334 20.48 4.71 Denver 1335 Douglas 20.71 2.66 1336 Forklift 15.91 4.68 Grader/Blade 1337 8.72 Denver 22.67 Guardrail/Post Driver 1338 16.07 4.41 Loader (Front End) 1339 Douglas 21.67 8.22 Mechanic 1340 Denver 22.89 8.72 1341 Douglas 23.88 8.22

	General Decision No. 0 The wage and fringe benefits listed below do no		bargained rates.	,
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Oiler			
1342	Denver	23.73	8.41	
1343	Douglas	24.90	7.67	
	Roller/Compactor (Dirt and Grade Compaction)			
1344	Denver	20.30	5.51	
1345	Douglas	22.78	4.86	
1346	Rotomill	16.22	4.41	
	Screed			
1347	Denver	22.67	8.38	
1348	Douglas	29.99	1.40	
1349	Tractor	13.13	2.95	
	TRAFFIC SIGNALIZATION:			
	Groundsman			
1350	Denver	17.90	3.41	
1351	Douglas	18.67	7.17	
	TRUCK DRIVER:			
	Distributor			
1352	Denver	17.81	5.82	
1353	Douglas	16.98	5.27	
	Dump Truck			
1354	Denver	15.27	5.27	
1355	Douglas	16.39	5.27	
1356	Lowboy Truck	17.25	5.27	
1357	Mechanic	26.48	3.50	
	Multi-Purpose Specialty & Hoisting Truck			
1358	Denver	17.49	3.17	
1359	Douglas	20.05	2.88	

	General Decision No. CO100019 The wage and fringe benefits listed below do not reflect collectively bargained rates.					
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod		
	TRUCK DRIVER (con't.):					
	Pickup and Pilot Car					
1360	Denver County	14.24	3.77			
1361	Douglas County	16.43	3.68			
1362	Semi/Trailer Truck	18.39	4.13			
1363	Truck Mounted Attenuator	12.43	3.22			
	Water Truck					
1364	Denver County	26.27	5.27			
1365	Douglas County	19.46	2.58			

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

Decisio	n Nos. CO100016, 17, 18, 19, 20, 21, 22, 23 and 24 dated	<u>I</u>	Modificati	ions	ID
	906, 2012 supersedes Decision Nos. CO100018, 19, 20, 21,	MOD Number	Date	Page Number(s)	
22, 23, 1	24 , 25 and 26 dated September 30, 2011.	1 2	11-18-11 01-06-12		1 2
	work within a project is located in two or more counties and	4	V1-VV-12	1, 10, 14, 19, 25, 29, 34, 42 and 50	
	imum wages and fringe benefits are different for one or more sifications, the higher minimum wages and fringe benefits	3	02-10-12	8, 16, 25, 29, 32, 34, 42 and 50	3
	ply throughout the project.	4	08-10-12	1, 10, 14, 19, 20, 25,	4
General	I Decision No. CO100020 applies to the following counties: Ba	ca. Bent, Costilla	a. Crowley	29, 34, 42 and 50 y, Huerfano,	+
	Las Animas, Otero, and Prowers counties.	,			
	General Decision No. CO			• . 1 4	
	The wage and fringe benefits listed below refl		• -	inea rates.	Logi
Code	Classification	Basic Hor Rate		Fringe Benefits	Last Mod
1366	CARPENTER (Form Work Only)	24.00	1	11.28	
1814	ELECTRICIAN (Boom Truck Operator)	20.91		3% + 6.10	3
	POWER EQUIPMENT OPERATOR:				<u> </u>
	Power Broom/Sweeper				<u> </u>
1367	Under 70 hp	23.57		8.62	4
1368	70 hp and over	24.27		8.62	4
	Drill Rig Caisson				I
1369	Smaller than Watson 2500 and similar	24.27		8.62	4
1370	Watson 2500 similar or larger	24.57		8.62	4
	Crane				I
1371	50 tons and under	24.42	,	8.62	4
1372	51 - 90 tons	24.57		8.62	4
1373	91 - 140 tons	24.72	,	8.62	4
	General Decision No. CO The wage and fringe benefits listed below do not		tively ba	argained rates.	
1374	CARPENTER (Excludes Form Work)	18.96		3.18	
	CEMENT MASON/CONCRETE FINISHER:				
1375	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	17.70	1	2.53	
1376	Las Animas	17.24		2.85	I
1377	ELECTRICIAN	28.06	;	8.76	'I
10,,	Į				

14.60

13.92

3.49

3.07

1378

1379

Painter

Truck Driver (Line Striping Truck)

General Decision No. CO100020 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code **Fringe Benefits** Classification Rate Mod **IRONWORKER:** 1380 Reinforcing 16.94 6.77 1381 6.01 Structural 16.76 LABORER: **Common or General** Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, 1382 14.48 3.53 Prowers Las Animas 1383 14.52 3.53 1384 Concrete Saw (Hand Held) 16.00 6.14 1385 Landscape and Irrigation 15.37 3.16 Mason Tender - Cement/Concrete 1386 3.10 12.44 1387 Traffic Control (Flagger) 9.42 3.21 Traffic Control (Sets Up/Moves Barrels, Cones, Installs 1388 signs, Arrow Boards and Place Stationary Flags), 12.39 3.20 (Excludes Flaggers) 1389 PAINTER (Spray Only) 17.54 3.52 POWER EQUIPMENT OPERATOR: 1390 Asphalt Laydown 24.17 6.73 1391 Asphalt Paver 8.72 22.67 1392 Asphalt Plant 21.13 2.16 1393 7.51 Asphalt Roller 23.14 1394 23.19 7.66 Asphalt Spreader Backhoe/Trackhoe Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, 1395 23.19 4.18 Prowers 1396 Las Animas 24.70 3.40

General Decision No. CO100020 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code Classification **Fringe Benefits** Rate Mod POWER EQUIPMENT OPERATOR (con't): 1397 Bobcat/Skid Loader 18.43 3.12 Bulldozer 1398 26.65 4.46 1399 Chipper 22.04 8.26 1400 Drill 20.49 2.66 Forklift 1401 18.30 5.01 Grader/Blade Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, 1402 18.40 4.20 Prowers 1403 Las Animas 18.88 3.14 1404 Guardrail/Post Driver 16.07 4.41 Loader (Front End) Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, 1405 23.58 6.66 Prowers Las Animas 5.93 1406 23.56 1407 Mechanic 18.91 4.20 1408 Oiler 22.54 9.22 1409 **Roller/Compactor** (Dirt and Grade Compaction) 17.78 2.83 1410 19.93 5.38 Scraper 1411 Screed 3.76 16.21 1412 16.83 2.95 Tractor TRUCK DRIVER: 1413 17.98 5.27 Distributor **Dump Truck** 2.69 1414 17.61 **Lowboy Truck** Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, 1415 19.95 3.36 **Prowers** 1416 19.77 3.25 Las Animas

	General Decision No. CO100020 The wage and fringe benefits listed below do not reflect collectively bargained rates.					
Code	Classification Basic Hourly Rate Fringe Benefits					
	TRUCK DRIVER, (con't):					
1417	Mechanic	17.79	3.51			
1418	Multi-Purpose Specialty & Hoisting Truck	18.89	3.49			
1419	Pickup and Pilot Car	14.04	3.49			
1420	Semi Truck	17.58	4.67			
1421	Water Truck	14.88	2.07			

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

Decision Nos. CO100016, 17, 18, 19, 20, 21, 22, 23 and 24 dated	<u>Modifications</u>			<u>ID</u>
January 06, 2012 supersedes Decision Nos. CO100018, 19, 20, 21,	MOD Number	<u>Date</u>	Page Number(s)	
22, 23, 24, 25 and 26 dated September 30, 2011.	1	11-18-11	14	1
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.	2	01-06-12	1, 10, 14, 19, 25, 29, 34, 42 and 50	2
	3	02-10-12	8, 16, 25, 29, 32, 34, 42 and 50	3
	4	08-10-12	1, 10, 14, 19, 20, 25, 29, 34, 42 and 50	4
General Decision No. CO100021 applies to the following counties: Chevenne, Kit Carson, Lincoln, Logan.				

General Decision No. CO100021 applies to the following counties: Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington, and Yuma counties.

General Decision No. CO100021

The wage and fringe benefits listed below reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
1815	ELECTRICIAN (Boom Truck Operator)	20.91	3% + 6.10	3
	POWER EQUIPMENT OPERATOR:			
	Power Broom/Sweeper			
1422	Under 70 hp	23.57	8.62	4
1423	70 hp and over	24.27	8.62	4
1424	Boom	-	-	
	Drill Rig Caisson			
1425	Smaller than Watson 2500 and similar	24.27	8.62	4
1426	Watson 2500 similar or larger	24.57	8.62	4
	Asphalt Screed			
1427	Kit Carson	24.27	8.62	4
	Crane			
1428	50 tons and under	24.42	8.62	4
1429	51 - 90 tons	24.57	8.62	4
1430	91 - 140 tons	24.72	8.62	4
	LABORER:			
	Common or General			
1431	Kit Carson	16.05	6.89	
	TRUCK DRIVER:			
	Dump Truck			
1432	Kit Carson	-	-	

General Decision No. CO100021 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code Classification **Fringe Benefits** Rate Mod **CARPENTER: Excludes Form Work** 1433 18.96 3.18 Form Work Only Cheyenne, Kit Carson, Logan, Morgan, Phillips, Sedgwick, 1434 20.28 4.50 Washington, Yuma Lincoln 3.89 1435 20.98 CEMENT MASON/CONCRETE FINISHER: Cheyenne, Logan, Morgan, Phillips, Sedgwick, 1436 19.22 2.74 Washington, Yuma Kit Carson 1437 17.98 2.53 1438 Lincoln 21.00 1.40 1439 **ELECTRICIAN** 28.06 8.76 **HIGHWAY/PARKING LOT STRIPING:** 1440 Truck Driver (Line Striping Truck) 14.60 3.49 1441 Painter 12.90 3.07 1442 **IRONWORKER:** 1443 Reinforcing 21.12 3.89 1444 Structural 16.76 6.01 LABORER: **Asphalt Raker** Chevenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, 1445 5.79 17.02 Washington, Yuma 1446 Sedgwick 15.79 4.87 1447 Asphalt Spreader 22.67 8.72 **Common or General** Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, 1448 12.44 3.53 Sedgwick, Washington, Yuma Concrete Saw (Hand Held) 1449 16.00 6.14 12.81 1450 Landscape and Irrigation 3.16 1451 Mason Tender - Cement/Concrete 14.71 3.29

General Decision No. CO100021 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code Classification **Fringe Benefits** Rate Mod LABORER (con't): **Traffic Control** 1452 Flagger 9.42 3.21 Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags, 1453 12.39 3.20 (Excludes Flaggers) 1454 PAINTER (Spray Only) 17.54 3.52 POWER EQUIPMENT OPERATOR: 1455 Asphalt Laydown 24.56 6.68 1456 Asphalt Paver 22.67 8.72 1457 Asphalt Plant 21.13 2.16 **Asphalt Roller** Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, 1458 23.79 7.59 Washington, Yuma Sedgwick 1459 23.92 9.22 Asphalt Spreader 1460 23.19 7.66 Backhoe/Trackhoe Cheyenne, Lincoln, Logan, Morgan, Phillips, Sedgwick, 1461 25.88 4.18 Washington, Yuma 1462 Kit Carson 28.64 1.40 Bobcat/Skid Loader 20.79 5.36 1463 2.90 1464 Bulldozer 29.99 1465 Chipper 22.04 8.26 1466 Drill 20.49 2.66 Forklift 1467 18.30 2.01 1468 Grader/Blade 19.02 4.20 1469 Guardrail/Post Driver 16.07 4.41 Loader (Front End) Chevenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, 1470 27.22 5.85 Washington, Yuma 4.87 1471 Sedgwick 27.48

General Decision No. CO100021 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code Classification **Fringe Benefits** Rate Mod POWER EQUIPMENT OPERATOR (con't.): Mechanic Cheyenne, Lincoln, Logan, Morgan, Phillips, 1472 20.52 5.49 Washington, Yuma 1473 Kit Carson 16.74 4.20 1474 Sedgwick 21.09 4.87 1475 Oiler 22.54 9.22 1476 Roller/Compactor (Dirt and Grade Compaction) 16.52 4.87 1477 Scraper 19.93 5.38 Screed Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, 1478 21.30 6.40 Sedgwick, Washington, Yuma 1479 Tractor 2.95 16.83 TRUCK DRIVER: 1480 Distributor 17.98 5.27 **Dump Truck** Cheyenne, Logan, Morgan, Phillips, 1481 18.52 5.96 Washington, Yuma 1482 Lincoln 14.15 3.83 1483 Sedgwick 18.92 6.19 Kit Carson 3 1816 6 cu. yds. and under 18.55 3.87 1817 3.87 3 7 - 14 cu. yds. 18.70 1818 15 - 29 cu. yds. 19.04 3.87 3 1819 30 - 38 cu. yds. 19.38 3.87 3 1820 39 – 54 cu. yds. 19.66 3.87 3 1821 55 – 79 cu. yds. 19.95 3.87 3 1822 80 - 104 cu. yds. 20.22 3.87 3 1823 104 cu. yds. and over 20.51 3.87 3

	General Decision No. CO100021 The wage and fringe benefits listed below do not reflect collectively bargained rates						
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod			
	TRUCK DRIVER (con't.):						
1484	Lowboy Truck	18.29	4.87				
1485	Mechanic	17.79	3.51				
1486	Multi-Purpose Specialty & Hoisting Truck	18.79	3.49				
1487	Pickup and Pilot Car	14.04	3.49				
	Semi Truck						
1488	Cheyenne, Kit Carson, Lincoln, Morgan	17.58	4.67				
1489	Logan, Phillips, Sedgwick, Washington, Yuma	15.80	4.67				
1490	Water Truck	14.88	2.07				

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

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Decision Nos. CO100016, 17, 18, 19, 20, 21, 22, 23 and 24 dated	<u>Modifications</u>			<u>ID</u>
January 06, 2012 supersedes Decision Nos. CO100018, 19, 20, 21,	MOD Number	<u>Date</u>	Page Number(s)	
22 , 23 , 24 , 25 and 26 dated September 30, 2011.	1	11-18-11	14	1
When work within a project is located in two or more counties and	2	01-06-12	1, 10, 14, 19, 25, 29, 34, 42 and 50	2
the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits	3	02-10-12	8, 16, 25, 29, 32, 34, 42 and 50	3
shall apply throughout the project.	4	08-10-12	1, 10, 14, 19, 20, 25, 29, 34, 42 and 50	4
General Decision No. CO100022 applies to the following counties: Alamosa, Archuleta, Chaffee, Conejos, Custer,				

General Decision No. CO100022 applies to the following counties: Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, La Plata, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, and San Miguel counties.

General Decision No. CO100022

The wage and fringe benefits listed below reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
1491	CARPENTER (Excludes Form Work)	24.00	11.28	
1824	ELECTRICIAN (Boom Truck Operator)	20.91	6.10 + 3%	3
	POWER EQUIPMENT OPERATOR:			
	Drill Rig Caisson			
1492	Smaller than Watson 2500 and similar	24.27	8.62	4
1493	Watson 2500 similar or larger	24.57	8.62	4
	Mechanic			
1494	La Plata County	24.42	8.62	4

General Decision No. CO100022

The wage and fringe benefits listed below do not reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	CARPENTER:			
	Form Work Only			
1495	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	18.57	5.38	
1496	La Plata	18.60	5.38	
	CEMENT MASON/CONCRETE FINISHER:			
1497	Alamosa, Archuleta, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Ouray, Rio Grande, Saguache, San Juan, San Miguel	17.67	2.85	
1498	Chaffee	15.55	2.85	
1499	La Plata	18.99	2.85	
1500	Montrose	16.95	2.85	

General Decision No. CO100022 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code Classification **Fringe Benefits** Rate Mod 1501 **ELECTRICIAN** 28.06 8.76 1502 **GUARDRAIL INSTALLER** 12.78 3.31 **HIGHWAY/PARKING LOT STRIPING:** 1503 Truck Driver (Line Striping Truck) 14.60 3.49 1504 Painter 12.90 3.07 **IRONWORKER:** Reinforcing (Excludes Guardrail Installation) 1505 16.94 6.77 1506 Structural (Excludes Guardrail Installation) 16.76 6.01 LABORER: **Asphalt Raker** 1507 Alamosa 17.53 3.75 Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, 1508 3.42 16.43 Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel La Plata 1509 15.38 3.12 **Common or General** 1510 Alamosa, Chaffee, Montezuma, Montrose 12.44 3.53 Archuleta, Conejos, Custer, Delta, Dolores, Gunnison, 1511 13.70 3.53 Hinsdale, Ouray, Rio Grande, Saguache, San Miguel 1512 Fremont 15.19 3.00 La Plata 1513 14.07 3.53 1514 Mineral 14.84 3.53 1515 San Juan 13.73 3.53 1516 Concrete Saw (Hand Held) 16.00 6.14 **Landscape and Irrigation** Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, 1517 14.02 3.16 Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel La Plata 13.54 3.16 1518

General Decision No. CO100022 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code Classification **Fringe Benefits** Rate Mod LABORER (con't): **Mason Tender - Cement/Concrete** Alamosa, Archuleta, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, 1519 14.59 3.10 Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel Chaffee 3.10 1520 12.44 1521 La Plata 15.67 3.10 **Traffic Control** 1522 Flagger 9.42 3.21 Sets Up/Moves Barrels, Cones, Installs 1523 signs, Arrow Boards and Place Stationary Flags, 12.39 3.20 (Excludes Flaggers) 1524 PAINTER (Spray Only) 17.54 3.52 POWER EQUIPMENT OPERATOR: **Asphalt Laydown** 1525 Alamosa, La Plata 22.67 8.72 Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, 1526 23.13 8.64 Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel 1527 Asphalt Paver 8.72 22.67 1528 Asphalt Plant 17.23 4.07 **Asphalt Roller** 1529 Alamosa 21.67 8.22 Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montrose, 1530 22.77 8.36 Ouray, Rio Grande, Saguache, San Juan, San Miguel 1531 La Plata 22.68 7.30 1532 Montezuma 22.67 8.72 8.72 1533 Asphalt Spreader 22.67

General Decision No. CO100022 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code Classification **Fringe Benefits** Rate Mod POWER EQUIPMENT OPERATOR (con't): Backhoe/Trackhoe 1534 21.03 3.75 Alamosa Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montrose, 1535 19.75 3.75 Ouray, Rio Grande, Saguache, San Juan, San Miguel 1536 La Plata 19.79 5.13 1537 5.53 Mineral 19.17 1538 16.42 4.42 Montezuma **Bobcat/Skid Loader** Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Montezuma, 1539 18.20 4.54 Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel 1540 La Plata 19.98 4.88 1541 17.94 4.62 Mineral **Broom/Sweeper** 1542 Alamosa 20.67 9.22 Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, La Plata, Mineral, 1543 21.70 9.22 Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel Bulldozer Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, 1544 23.28 9.22 Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel 1545 Fremont 23.67 9.22 1546 La Plata 23.57 8.72 8.26 1547 Chipper 22.04 Crane Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, 1548 25.01 8.22 Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel 1549 La Plata 25.21 8.22

General Decision No. CO100022 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code Classification **Fringe Benefits** Rate Mod POWER EQUIPMENT OPERATOR (con't.): 1550 Drill 20.84 2.66 1551 Forklift 18.30 5.01 1552 Grade Checker 23.91 7.89 Grader/Blade Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, 1553 16.39 4.20 Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel Fremont 3.37 1554 19.68 1555 La Plata 19.83 4.20 Guardrail/Post Driver 4.41 1556 16.07 Loader (Front End) Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montrose, 1557 23.38 8.22 Ouray, Rio Grande, Saguache, San Juan 1558 Fremont 23.67 9.22 1559 La Plata 23.36 7.09 1560 Montezuma 22.82 8.72 9.22 1561 San Miguel 23.82 Mechanic Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, 1562 16.74 4.20 Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel 1563 Fremont 18.79 3.51 Oiler Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, 1564 22.97 7.88 Montrose, Ouray, Rio Grande, Saguache, San Juan, 1565 Fremont 22.97 8.56 1566 La Plata 24.08 5.49 22.97 9.22 1567 San Miguel

General Decision No. CO100022 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code Classification **Fringe Benefits** Rate Mod POWER EQUIPMENT OPERATOR (con't.): Roller/Compactor (Dirt and Grade Compaction) Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, 1568 19.24 4.96 Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel 1569 Fremont 16.52 5.28 1570 La Plata 18.33 2.98 1571 Rotomill 16.28 4.41 1572 Scraper 17.62 2.96 Screed 1573 Alamosa 20.33 6.81 Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, 1574 19.58 4.96 Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel 1575 La Plata 17.86 2.75 1576 Tractor 15.08 2.95 TRAFFIC SIGNALIZATION: 1577 Groundsman 17.04 2.28 TRUCK DRIVER: Distributor 1578 Alamosa 18.40 4.51 Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, La Plata, Mineral, 1579 17.62 5.27 Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel 1580 Montezuma 15.80 5.27

General Decision No. CO100022 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code Classification **Fringe Benefits** Rate Mod TRUCK DRIVER (con't.): **Dump Truck** 1581 14.15 3.83 Alamosa Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, 1582 Gunnison, Hinsdale, Montezuma, Montrose, Ouray, 16.56 4.03 Rio Grande, Saguache, San Juan, San Miguel Fremont 1583 16.55 4.34 1584 La Plata 16.90 3.83 16.97 1585 Mineral 4.61 1586 Lowboy Truck 17.25 5.84 1587 Mechanic 17.79 3.51 1588 Multi-Purpose Specialty & Hoisting Truck 14.60 3.49 Pickup and Pilot Car Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, 1589 14.04 3.49 Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel 3.49 1590 La Plata 15.47 Semi Truck Alamosa, Archuleta, Chaffee, Gunnison, Mineral, 1591 Montezuma, Montrose, Ouray, Rio Grande, Saguache, 19.42 5.41 San Juan, San Miguel Conejos, Custer, Delta, Dolores, Fremont, Hinsdale, La Plata 1592 17.25 5.41 Water Truck 1593 Alamosa 17.58 3.75 Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montrose, Ouray, 1594 16.75 3.04 Rio Grande, Saguache, San Juan, San Miguel Fremont 1595 16.15 3.14 1596 La Plata 17.67 3.43 1597 14.88 2.07 Montezuma

HEAVY AND HIGHWAY CONSTRUCTION
WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).
In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

GENERAL DECISION NUMBER CO100016, 17, 18, 19, 20, 21, 22, 23 and 24 HIGHWAY CONSTRUCTION

DATE 08-10-12

U.S. DEPT. OF LABOR, DAVIS BACON MINIMUM WAGES, COLORADO

END OF GENERAL DECISION NO. CO100022

sion Nos. CO100016, 17, 18, 19, 20, 21, 22, 23 and 24 dated <u>Modifications</u>		o <u>ns</u>	<u>ID</u>	
January 06, 2012 supersedes Decision Nos. CO100018, 19, 20, 21,	MOD Number	<u>Date</u>	Page Number(s)	
22, 23, 24, 25 and 26 dated September 30, 2011.	1	11-18-11	14	1
When work within a project is located in two or more counties and	2	01-06-12	1, 10, 14, 19, 25, 29, 34, 42 and 50	2
the minimum wages and fringe benefits are different for one or more	3	02-10-12	8, 16, 25, 29, 32, 34, 42 and 50	3
job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.	4	08-10-12	1, 10, 14, 19, 20, 25, 29, 34, 42 and 50	4
General Decision No. CO100023 applies to the following counties: Ea	gle, Garfield, Gr	and, Jackso	n, Lake, Moffat,	

General Decision No. CO100023 applies to the following counties: Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt and Summit counties.

General Decision No. CO100023

The wage and fringe benefits listed below reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
1598	CARPENTER (Excludes Form Work)	24.00	11.28	
	TRAFFIC SIGNALIZATION:			
	SUMMIT COUNTY			
	Traffic Signal Installation			
1599	Zone 1	26.42	4.75% + 8.68	
1600	Zone 2	29.42	4.75% + 8.68	
1824	Traffic Installer Zone Definitions Zone 1 – Within a 35 mile radius measured from the addresses of the following cities: Colorado Springs - Nevada & Bijou Denver - Ellsworth Avenue & Broadway Ft. Collins - Prospect & College Grand Junction - 12th & North Avenue Pueblo - I-25 & Highway 50 Zone 2 - All work outside these areas. ELECTRICIAN (Boom Truck Operator)	20.91	6.10 + 3%	3
	POWER EQUIPMENT OPERATOR:			
	Drill Rig Caisson			
1601	Smaller than Watson 2500 and similar	24.27	8.62	4
1602	Watson 2500 similar or larger	25.57	8.62	4
	IRONWORKER:			
	Structural			
1603	Garfield	23.80	18.07	

	General Decision No. CO100 The wage and fringe benefits listed below do not ref		bargained rates.	
	CARPENTER (Form Work Only):			
1604	Eagle, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	15.92	5.38	
1605	Garfield	19.55	4.09	
	CEMENT MASON/CONCRETE FINISHER:			
1606	Eagle	17.59	2.85	
1607	Garfield	17.27	2.16	
1608	Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	18.23	2.85	
1609	Summit	15.55	2.85	
	ELECTRICIAN:			
1610	Excludes Traffic Signalization	28.06	8.76	
	Traffic Signalization Electrician			
1611	Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	28.24	8.52	
	Traffic Signalization Groundsman			
1612	Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	15.93	4.01	
1613	Summit	16.75	4.10	
	GUARDRAIL INSTALLER:			
1614	Eagle	12.78	3.46	
1615	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	12.78	3.31	
	HIGHWAY/PARKING LOT STRIPING:			
1616	Truck Driver (Line Striping Truck)	14.60	3.49	
	Painter			
1617	Eagle,	13.85	3.07	
1618	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	13.97	3.07	
	IRONWORKER:			
	Excludes Guardrail Installation			
1619	Reinforcing	16.94	6.77	
1620	Structural	22.22	6.01	

General	Decision No	CO100023	

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	LABORER:			
	Asphalt Raker			
1621	Eagle	16.36	3.26	
1622	Garfield	18.66	3.53	
1623	Grand	17.90	3.02	
1624	Jackson, Lake, Moffatt, Routt	17.75	3.75	
1625	Pitkin	17.50	3.75	
1626	Rio Blanco	18.97	3.75	
1627	Summit	16.77	3.26	
	Common or General			
1628	Eagle, Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	12.44	3.53	
1629	Grand	19.14	3.53	
1630	Concrete Saw (Hand Held)	16.00	6.14	
	Landscape and Irrigation			
1631	Eagle	14.84	3.16	
1632	Garfield, Grand, Jackson, Lake, Moffatt, Rio Blanco, Routt	13.54	3.16	
1633	Pitkin	14.16	3.16	
1634	Summit	13.09	3.16	
	Mason Tender - Cement/Concrete			
1635	Eagle, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	12.44	3.10	
1636	Garfield	14.87	3.10	
	Traffic Control			
1637	Flagger	9.42	3.21	
	Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags, (Excludes Flaggers)			
1638	Eagle, Garfield, Grand, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	12.39	3.20	
1639	Jackson	12.93	3.22	

General Decision No. CO100023 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code Classification **Fringe Benefits** Rate Mod PAINTER: (Spray Only) 1640 Eagle 17.49 3.52 Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, 1641 17.54 3.52 1642 Summit 19.96 3.52 POWER EQUIPMENT OPERATOR: Asphalt Laydown 1643 Eagle, Summit 22.67 8.72 Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Routt 7.93 1644 24.09 9.22 1645 Rio Blanco 23.67 Asphalt Paver 22.67 8.72 1646 1647 19.27 4.47 Asphalt Plant **Asphalt Roller** 23.01 8.72 1648 Eagle Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, 1649 8.07 23.15 Routt, Summit 1650 Grand 22.67 8.72 Asphalt Spreader 25.61 6.96 1651 Backhoe/Trackhoe 1652 22.56 7.02 Eagle 1653 Garfield 19.40 4.42 1654 Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt 22.92 6.15 Summit 24.30 5.75 1655 **Bobcat/Skid Loader** 1656 18.25 4.32 Eagle 1657 Garfield 24.63 0.00 21.04 1658 Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt 5.18 1659 Summit 19.77 4.28

General Decision No. CO100023 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code Classification **Fringe Benefits** Rate Mod POWER EQUIPMENT OPERATOR (con't.): **Broom/Sweeper** 23.35 7.78 1660 Eagle 21.92 7.66 1661 Garfield, Jackson, Lake, Moffat, Pitkin, Routt 1662 21.67 8.22 Grand Rio Blanco 21.66 1663 0.00 1664 Summit 22.67 8.72 Bulldozer 7.05 1665 26.78 Chipper 22.04 8.26 1666 9.22 1667 Crane 23.82 20.84 1668 Drill 2.66 Forklift 18.30 1669 5.01 1670 Grade Checker 23.82 9.22 1671 Grader/Blade 23.05 6.45 Guardrail/Post Driver 4.41 1672 16.07 Loader (Front End) 1673 24.98 7.55 Eagle 1674 Garfield 21.93 9.22 1675 Grand, Pitkin, 22.67 8.72 1676 Jackson, Lake, Moffatt, Routt 24.07 7.92 9.22 1677 Rio Blanco 23.67 1678 25.88 7.01 Summit Mechanic Eagle, Grand, Jackson, Lake, Moffat, Pitkin, 1679 23.31 3.93 Rio Blanco, Routt, Summit 1680 Garfield 19.80 4.20 Oiler 1681 Eagle 23.82 7.62 Garfield, Grand, Jackson, Lake, Moffat, Pitkin, 1682 24.04 7.77 Rio Blanco, Routt, Summit

General Decision No. CO100023 The wage and fringe benefits listed below do not reflect collectively bargained rates.						
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod		
	POWER EQUIPMENT OPERATOR (con't.):					
	Roller/Compactor (Dirt and Grade Compaction)					
1683	Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Routt	22.72	5.98			
1684	Rio Blanco	23.67	9.22			
1685	Summit	24.38	6.11			
	Rotomill					
1686	Eagle	18.86	4.41			
1687	Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	20.70	4.41			
1688	Grand	23.48	4.41			
1689	Summit	16.28	4.41			
1690	Scraper	20.60	7.99			
	Screed					
1691	Eagle	17.04	3.98			
1692	Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	23.76	5.05			
1693	Grand	23.29	4.05			
1694	Tractor	15.08	2.95			

General Decision No. CO100023 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code Classification **Fringe Benefits** Rate Mod TRUCK DRIVER: **Distributor** Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, 1695 19.07 4.35 Routt, Summit 1696 Rio Blanco 15.80 5.27 **Dump Truck** 1697 Eagle 16.17 3.83 1698 Garfield 16.29 3.83 1699 Grand, Jackson, Lake, Moffat, Routt 17.79 4.02 1700 Pitkin 20.13 4.15 1701 Rio Blanco 17.26 4.63 1702 15.27 5.27 Summit **Lowboy Truck** 1703 Eagle 18.89 4.56 Garfield, Grand, Jackson, Lake, Moffat, Pitkin, 1704 18.43 4.56 Rio Blanco, Routt, Summit 1705 Mechanic 17.79 3.51 1706 Multi-Purpose Specialty & Hoisting Truck 14.60 3.49 1707 Pickup and Pilot Car 14.04 3.49 1708 Semi Truck 20.72 0.00 **Water Truck** 1709 Eagle 23.05 2.90 Garfield 1710 21.00 5.88 1711 Grand 21.19 3.01 1712 Jackson, Lake, Moffatt, Pitkin, Routt, Summit 20.39 3.43 17.25 1713 Rio Blanco 3.75

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

U.S. DEPT. OF LABOR, DAVIS BACON MINIMUM WAGES, COLORADO	DATE 08-10-12
GENERAL DECISION NUMBER CO100016, 17, 18, 19, 20, 21, 22, 23 and 24 HIGHWAY CONSTR	UCTION
HEAVY AND HIGHWAY CONSTRUCTION	
In the listing shows the "CII" designation means that notes listed under the identifier do not reflect colle	ativaly hamasinad
In the listing above, the "SU" designation means that rates listed under the identifier do not reflect colle wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to	, ,
wage and image benefit rates. Other designations indicate unions whose rates have been determined to	be prevaining.

END OF GENERAL DECISION NO. CO100023

Decisio	on Nos. CO100016, 17, 18, 19, 20, 21, 22, 23 and 24 dated	<u> </u>	Modificatio	<u>ons</u>	II
	7 06, 2012 supersedes Decision Nos. CO100018, 19, 20, 21, 24, 25 and 26 dated September 30, 2011.	MOD Number 1 2	<u>Date</u> 11-18-11 01-06-12	Page Number(s) 14 1, 10, 14, 19, 25,	1 2
	work within a project is located in two or more counties and	3	02-10-12	1, 10, 14, 19, 23, 29, 34, 42 and 50 8, 16, 25, 29, 32,	3
job clas	the minimum wages and fringe benefits are different for one or more ob classifications, the higher minimum wages and fringe benefits thall apply throughout the project.		08-10-12	34, 42 and 50 1, 10, 14, 19, 20, 25, 29, 34, 42 and	4
Genera	l Decision No. CO100024 applies to the following counties: La	rimer. Mesa, and	Weld cour	nties.	
	General Decision No. CO				
	The wage and fringe benefits listed below refl		• -	ned rates.	Т -
Code	Classification	Basic Hot Rate	Fi	ringe Benefits	La Mo
	POWER EQUIPMENT OPERATOR:				
	Drill Rig Caisson				
1714	Smaller than Watson 2500 and similar	24.27		8.62	4
1715	Watson 2500 similar or larger	24.57		8.62	4
	Oiler				
1716	Weld	24.42		8.62	4
	General Decision No. CO The wage and fringe benefits listed below do not		tively bar	rgained rates.	
	CARPENTER:				
1717	Excludes Form Work	20.72		5.34	
	Form Work Only				
1718	Larimer, Mesa	18.79		3.67	
1719	Weld	16.54		3.90	3
	CEMENT MASON/CONCRETE FINISHER:				
1720	Larimer	16.05		3.00	
1721	Mesa	17.53		3.00	
1722	Weld	17.48		3.00	
	ELECTRICIAN:				
	Excludes Traffic Signalization				
1723	Weld	33.45		7.58	
	Traffic Signalization				

Code	The wage and fringe benefits listed below do Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	FENCE ERECTOR:			
1725	Weld	17.46	3.47	
	GUARDRAIL INSTALLER:			
1726	Larimer, Weld	12.89	3.39	
	HIGHWAY/PARKING LOT STRIPING:			
	Painter			
1727	Larimer	14.79	3.98	
1728	Mesa	14.75	3.21	
1729	Weld	14.66	3.21	
	IRONWORKER:			
	Reinforcing (Excludes Guardrail Installation)			
1730	Larimer, Weld	16.69	5.45	
	Structural (Excludes Guardrail Installation)			
1731	Larimer, Weld	18.22	6.01	
	LABORER:			
	Asphalt Raker			
1732	Larimer	18.66	4.66	
1733	Weld	16.72	4.25	
1734	Asphalt Shoveler	21.21	4.25	
1735	Asphalt Spreader	18.58	4.65	
1736	Common or General	16.29	4.25	
1737	Concrete Saw (Hand Held)	16.29	6.14	
1738	Landscape and Irrigation	12.26	3.16	
1739	Mason Tender - Cement/Concrete	16.29	4.25	
	Pipelayer			<u> </u>
1740	Larimer	17.27	3.83	
1741	Mesa, Weld	16.23	3.36	<u> </u>
1742	Traffic Control (Flagger)	9.55	3.05	

	The wage and fringe benefits listed below do not i		bargained rates.	
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	LABORER (con't):			
	Traffic Control (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags), (Excludes Flaggers)			
1743	Larimer, Weld	12.43	3.22	
1744	PAINTER (Spray Only)	16.99	2.87	
	POWER EQUIPMENT OPERATOR:			
	Asphalt Laydown			
1745	Larimer	26.75	5.39	
1746	Mesa, Weld	23.93	7.72	
1747	Asphalt Paver	21.50	3.50	
	Asphalt Roller			
1748	Larimer	23.57	3.50	
1749	Mesa	24.25	3.50	
1750	Weld	27.23	3.50	
	Asphalt Spreader			
1751	Larimer	25.88	6.80	
1752	Mesa, Weld	23.66	7.36	
	Backhoe/Trackhoe			
1753	Larimer	21.46	4.85	
1754	Mesa	19.81	6.34	
1755	Weld	20.98	6.33	
	Bobcat/Skid Loader			
1756	Larimer	17.13	4.46	
1757	Mesa, Weld	15.37	4.28	
1758	Boom	22.67	8.72	
	Broom/Sweeper			
1759	Larimer	23.55	6.20	
1760	Mesa	23.38	6.58	
1761	Weld	23.23	6.89	

	General Decision No. CO100024 The wage and fringe benefits listed below do not reflect collectively bargained rates.					
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod		
	POWER EQUIPMENT OPERATOR (con't):					
	Bulldozer					
1762	Larimer, Weld	22.05	6.23			
1763	Mesa	22.67	8.72			
1764	Crane	26.75	6.16			
	Drill					
1765	Larimer, Weld	31.39	0.00			
1766	Mesa	35.06	0.00			
1767	Forklift	15.91	4.68			
	Grader/Blade					
1768	Larimer	24.82	5.75			
1769	Mesa	23.42	9.22			
1770	Weld	24.53	6.15			
1771	Guardrail/Post Driver	16.07	4.41			
1772	Loader (Front End)					
1773	Larimer	20.45	3.50			
1774	Mesa	22.44	9.22			
1775	Weld	23.92	6.67			
	Mechanic					
1776	Larimer	27.68	4.57			
1777	Mesa	25.50	5.38			
1778	Weld	24.67	5.68			
	Oiler					
1779	Larimer	24.16	8.35			
1780	Mesa	23.93	9.22			
	Roller/Compactor (Dirt and Grade Compaction)					
1781	Larimer	23.67	8.22			
1782	Mesa, Weld	21.33	6.99			

General Decision No. CO100024 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code Classification **Fringe Benefits** Rate Mod POWER EQUIPMENT OPERATOR (con't.): **Rotomill** 1783 Larimer 18.59 4.41 1784 4.41 Weld 16.22 Scraper 1785 Larimer 21.33 3.50 1786 Mesa 24.06 4.13 Weld 1787 30.14 1.40 Screed 1788 Larimer 27.20 5.52 1789 27.24 5.04 Mesa 1790 Weld 27.95 3.50 1791 Tractor 13.13 2.95 TRAFFIC SIGNALIZATION: Groundsman 1792 Larimer 11.44 2.84 1793 Mesa 16.00 5.85 1794 16.93 3.58 Weld TRUCK DRIVER: **Distributor** 1795 Larimer 19.28 4.89 1796 Mesa 19.17 4.84 1797 Weld 20.61 5.27 **Dump Truck** 1798 3.50 Larimer 18.86 1799 Mesa 15.27 4.28 1800 Weld 15.27 5.27

General Decision No. CO100024 The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	TRUCK DRIVER (con't.):			
	Lowboy Truck			
1801	Larimer	18.96	5.30	
1802	Mesa, Weld	18.84	5.17	
1803	Mechanic	26.48	3.50	
	Multi-Purpose Specialty & Hoisting Truck			
1804	Larimer, Mesa	16.65	5.46	
1805	Weld	16.87	5.56	
1806	Pickup and Pilot Car	13.93	3.68	
1807	Semi/Trailer Truck	18.39	4.13	
1808	Truck Mounted Attenuator	12.43	3.22	
	Water Truck			
1809	Larimer	19.14	4.99	
1810	Mesa	15.96	5.27	
1811	Weld	19.28	5.04	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

If the response from this initial contact is not satisfactory, then the process described in

2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION NO. CO100024